

FACULTY RECRUITMENT - JUNE 2021
INFORMATION BROCHURE

Advt. No: Recruitment /01/June/2021, Dated 18.06.2021

1. Prescribed application form, Information Brochure and qualifications & experience norms and other information can be downloaded from the Institute website: www.kitsw.ac.in
2. Candidates are requested to go through the details of posts and instructions available in institute website before applying.
3. The last date for receipt of application forms is **06.07.2021**
4. *Non-refundable application fee Rs. 1,000/- (rupees One thousand only) shall be paid in either of the following ways.*

a. Online payment: through RTGS/NEFT

Name of A/c holder : Kakatiya Institute of Technology &
Science, Warangal
Account No : 52201536048
IFSC Code No : SBIN0021372

b. Demand Draft drawn in favour of Principal, KITS, Warangal payable at State Bank of India, Yerragattu Gutta Branch, Warangal (IFSC code: SBIN0021372).

5. Application form, not accompanied by proof of the application fee payment will not be considered.
6. Filled-in application form , WITH ALL RELEVANT DOCUMENTS, in a sealed envelope should be sent to

**The Principal,
Kakatiya Institute of Technology & Science,
Opp: Yerragattu Gutta
Warangal-506 015,
Telangana, INDIA**

On the envelope, please mention the following details in a box

APPLICATION FOR FACULTY POSITION- JUNE 2021

DEPARTMENT OF
Post Applied:

7. Incomplete applications and applications received after the last date will be summarily rejected and no communication will be entertained in this regard.
8. The qualifications prescribed for the posts advertised are as per the AICTE norms - 6th pay scale.
9. The candidates should send the copies of the publications along with their application, besides copies of all other certificates related to his / her educational qualifications & employment.
10. The candidates, who are already in service, should submit their applications through proper channel only. They may, however, send an advance copy, but should produce a **"No Objection certification"** from the employer at the time of interview.
11. The Institute reserves the right to reject any application without assigning any reason thereof.
12. Those who wish to apply for more than one post should submit filled in application separately for each post/ advertisement along with the prescribed fee of Rs. 1,000/- for each post.
13. Canvassing in any form will disqualify the candidate.
14. The candidates will have to present themselves for an interview, if called for, at the place mentioned at their own expenses. The selection process involves the assessment of aptitude for teaching and research; ability to communicate clearly and effectively; and ability to analyze and discuss.
15. Candidates should bring all original certificates and testimonials if any at the time of interview. If original certificates are not produced for verification, the candidate will not be allowed to face the Selection Committee.
16. Every successful candidate will be informed of the result of his/ her application in due course after obtaining approval from the competent authority and any interim enquiries about the result will not be entertained.
17. A candidate who is found to have furnished any particulars which are false or to have suppressed material information, will be disqualified and if appointed, will be liable for dismissal without any notice.
18. Age limit for all posts will be as per AICTE/UGC stipulations.
19. **The vacancies mentioned are indicative only. The Institute reserves the right to fill or not to fill any or all of the posts advertised without assigning any reason.**
20. **Mere fulfillment of minimum qualifications and experience does not entitle any candidate to receive call letter for selection.**

21. **To limit applicants to a reasonable number, the Institute has the right to set higher norms for scrutiny than the minimum prescribed in faculty norms. The area of specialization and post applied will be taken into account while short listing, giving due considerations to the special requirements of individual departments.**
22. **The Institute also reserves the right to restrict the number of candidates for interview on the basis of their experience and other academic achievements.**
23. **The list of short-listed candidates for selection will be displayed in the website of the Institute. Candidates are advised to visit www.kitsw.ac.in regularly. No separate call letters will be sent. Correspondence will be only through email.**
24. **NO correspondence will be entertained with the candidates who are not called for selection process.**
25. **The decision of the Institute related to all matters pertaining to recruitment shall be final and binding on the applicants.**

OTHER INFORMATION:

1. Incentives will be considered for the candidates possessing higher qualifications and rich Industrial / Research experience.
2. The faculty members will be encouraged to pursue Research programmes leading to Ph.D. on full time under Quality Improvement Program at NITs & IITs or on Part-time / External registration at Kakatiya University or any other recognized University/Institute.
3. The faculty members will be encouraged to take up research and publish papers in National / International Journals and National / International Conferences with appropriate financial assistance.
Towards this end, Faculty research incentive scheme (FRIS) and Faculty research support scheme (FRSS) are being implemented in the institute
4. Retired Personnel are also considered for suitable faculty positions based on their qualifications and experience.
5. The Institute is recognized as Research Centre, for PhD programmes, by the Kakatiya University, Warangal in Civil Engineering, Mechanical Engineering, Computer Science & Engineering, and E & I Engg.,. Research scholars are pursuing their Ph.D. programme in these research centers of this Institute.
6. On-campus Staff Quarters are available depending on vacancy.

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