

KAKATIYA INSTITUTE OF TECHNOLOGY & SCIENCE, WARANGAL

(An Autonomous Institute under Kakatiya University, Warangal), www.kitsw.ac.in

Mandatory Reading Material for the SENIORS @ KITSW

Dear Senior Students,

Ragging is prohibited.

As per the UGC regulations-2009 and AICTE notification-2009, ragging is totally banned in the campus and **any one found guilty of ragging and / or abetting ragging whether actively or passively or being a part of a conspiracy to promote ragging, is liable to be punished under the provisions of the law in force.**

We make an earnest request to all students to play an active role in stopping ragging.

Let's make KITSW campus ragging free

If you want to leave an anonymous note **about ragging incident that you have witnessed and / or any conspiracy to promote ragging activity**, you may please email to the Registrar: antiragging@kitsw.ac.in

If a fresher is forced to do anything which results in his/her mental discomfort, it should be interpreted as ragging which is banned by a ruling of the Supreme Court of India.

- 1. Ragging is AN ACT OF AGGRESSION** committed by an individual or a group of individuals over another individual or a group of individuals where the first group, by virtue of their being senior to the second group, somehow get the authority and audacity to commit the act and the second group, by virtue of their being new to the institution are automatic victims. Any interaction which is aggressive and asymmetric (not on equal footing) is ragging.
- 2. Ragging is NOT HARMLESS FUN** - In an institution like KITSW, students come from diverse social and cultural backgrounds, and what may be harmless fun for some may turn out be serious indignity for some others. Nationwide, ragging cases are reported. For some students, ragging (or interaction) gets intolerable and they suffer loss of self-esteem and even commit suicide. It is often found that seniors, being young students themselves, do not realize where to draw the line and when to back off – the risk is simply not worth it.
- 3. Ragging DOES NOT INCREASE SMARTNESS or MAKE A FRESHER BOLD.** Quite to the contrary it forces an individual to accept subjugation and conform; perhaps even rationalize it later. This loss of individuality suppresses talent and reduces self-worth. In turn, the forced homogeneity precludes free flow of new ideas, creativity and the spirit of enquiry. Also, the attempt of the seniors to break the self-esteem of a newcomer and revel in their shame and fear engenders feelings of bitterness and revengefulness, which is often taken out on juniors next year.

4. **Ragging DOES NOT HELP BRING PEOPLE OUT OF THEIR SHELLS AND BRING OUT THEIR TALENTS.** Talent in human beings is varied and multi-faceted. Identifying and recognizing talent is difficult business and one person cannot unilaterally decide that another needs "bringing out". It is also regressive to make some people feel that they are talent-less or that they lack social skills.
5. The courses in KITSW are designed so that for every credit registered for an average student requires to put in an hour of study/work. Denying the freshers the time to put in this work often results in poor academic performance.
6. An institution like KITSW provides many opportunities for a new comer to excel, in both academics and extra-curricular activities. Forcing a predetermined set of ideas on to a fresher diminishes his/her chances of self-discovery.
7. It is a matter of shame that a "Google search" on "ragging" returns most of the top few items related to ragging in India. Ragging, in most other countries, have become a thing of the past, and this has in no way reduced the sense of belonging to their institutions.
8. It is neither possible nor desirable that a high-handed proctorial discipline and punishments be used to stop ragging. If this social evil has to be eradicated it must happen through the understanding and efforts of the student body. Not only should they not rag others but should actually prevent ragging from happening.

As senior students you all should be aware of what constitutes Ragging?

In particular, ragging may take the following forms:

1. **Physical abuse**, for example, forcing to eat, drink or smoke, forcing to dress or undress.
2. **Verbal abuse**, for example swear words and phrases, direct or indirect derogatory references to the person's appearance, attire, religion, caste, family or chosen field of study.
3. **Forced activity**, for example
 - i. Chores for seniors e.g. copying notes & lab records, cleaning rooms etc.
 - ii. Attending extra-curricular events to cheer hostel teams.
 - iii. Missing classes. Not being allowed to study.
 - iv. Staying awake late or getting up at unreasonable times.
 - v. Singing or dancing or performing in any other way.
 - vi. Using foul language or shouting or cheering loudly.
 - vii. Reading or browsing pornographic/objectionable material.
4. **Lifestyle restrictions**, for example
 - i. Not allowing certain kinds of clothing or accessories e.g. jeans, belts etc. o Enforcing rules regarding shaving or oiling hair. Forcing certain kinds of dress.
 - ii. Restricting access to parts of the hostel e.g. common room.
 - iii. Requiring certain modes of address i.e. seniors should be called Sir or Ma'am.
 - iv. Requiring a particular sleeping/waking time.

5. **Conversational mind-games-** Particular forms of interaction in which a senior or set of seniors manipulates the conversation so as to humiliate the first year student or make him/her feel stupid or insecure or generally threatened.
6. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
7. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
8. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
9. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
10. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
11. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
12. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
13. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
14. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher
15. The minimum level of punishment in the cases of ragging is **imprisonment**, as detailed below

PUNISHMENT FOR INVOLVEMENT IN ANY KIND OF RAGGING

	Nature of Ragging / Indisciplinary activity	Punishment
1. *	Teasing, embarrassing, and humiliating a student *	Imprisonment up to the extent of 6 months with fine up to a maximum of Rs.1,000/-
2.	Assaulting or using criminal forces or criminally intimidating a student	Imprisonment up to a term of 1 year with fine up to Rs. 2,000/-
3.	Wrongfully restraining or confining causing hurt to a student	Imprisonment up to a term of 2 years with fine up to Rs. 5,000/-
4.	Causing grievous hurt or kidnapping or raping committing unnatural offence to a student	Imprisonment up to 5 years with fine which may extend to Rs.10,000/-
5.	Causing death or abetting suicide	Imprisonment for life or a term extending to 10 years with fine extending up to Rs.10 lakhs

Dear senior students,

If a fresher is forced to do anything which results in his/her mental discomfort, it should be interpreted as ragging which is banned by a ruling of the Supreme Court of India.

Asking personal information / Bio-data of fellow students:

When one asks fellow students their personal information / bio-data, the fellow students might take it as an act of **mental discomfort, teasing, embarrassment and humiliation** and hence it attracts the designated punishment for ragging, shown in the row-1 of above table

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we make an earnest request to all students to play an active role in stopping ragging.

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- *Principal, KITSW*